LT GROUP, INC.

NOTICE OF ANNUAL STOCKHOLDERS' MEETING

To All Stockholders:

Notice is hereby given that the Annual Stockholders' Meeting of **LT GROUP, INC.** (the "Corporation") will be conducted through remote communication on 06 May 2026 at 10:00 am via the Zoom webinar application.

The Agenda for the said Meeting shall be as follows:

1. **Call to Order**
The President will formally open the 2026 Annual Stockholders' Meeting.

2. **Proof of Notice of Meeting/Certification of Quorum**
The Corporate Secretary, Atty. Ma. Cecilia L. Pesayco, will certify that the Notice of Meeting has been duly published and made available to stockholders of record as of 27 March 2026 in accordance with the regulations of the Securities and Exchange Commission. She will thereafter certify as to the existence of a quorum for the valid transaction of business.

3. **Approval of the Minutes of the 2025 Annual Stockholders' Meeting**
A copy of the Minutes of the 2025 Annual Stockholders' Meeting was uploaded on the Corporation's website on 09 May 2025, within five (5) business days from the date of the meeting. The stockholders will be requested to approve the said minutes.

4. **Management Report**
The President will present to the stockholders the highlights of the Corporation's performance for the year 2025. The 2025 Annual Report and the Audited Financial Statements as of 31 December 2025, the salient points of which are incorporated in the Information Statement, will be presented to the stockholders for approval. Copies of the 2025 Annual Report and of the Audited Financial Statements as of 31 December 2025 are posted on the Corporation's website.

5. **Ratification of All Acts, Transactions, and Resolutions by the Board of Directors and Management since the 2025 Annual Stockholders' Meeting**
The stockholders will be requested to ratify all acts, transactions, and resolutions undertaken by the Board of Directors and Management since the last Annual Stockholders' Meeting.

6. **Election of Directors**
The stockholders will elect eleven (11) members of the Board of Directors for the ensuing year. The profiles and qualifications of the nominees are set forth in the Information Statement.

7. **Appointment of External Auditor**
The appointment of Sycip Gorres Velayo & Co. as the External Auditor of the Corporation will be presented to the stockholders for confirmation and ratification.

8. **Adjournment**
Upon consideration of all matters in the Agenda, the President shall declare the meeting adjourned.

LT GROUP, INC.

Stockholders of record and in good standing as of the close of business hours on 27 March 2026 will be entitled to notice of, and to vote at, the meeting.

Procedures for registration and participation in the Meeting and the contact details of persons to whom you may send your inquiries, are set forth in the Guidelines attached to this Notice. Registration will run from 10 to 24 April 2026. The meeting ID and password will be provided through electronic mail to the successful registrants. Stockholders are encouraged to log-in at least thirty (30) minutes before the Meeting.

You may access copies of this Notice and the Information Statement, Management Report, and Audited Financial Statements at the Corporation's website (**https://ltg.com.ph/definitive-information-statement/**) and at the PSE Edge profile of the Corporation (**https://edge.pse.com.ph/companyDisclosures/form.do?cmpy_id=12**).

All shareholders are cordially invited to attend the Meeting. However, if you are unable to attend, you may designate your authorized representative by submitting a scanned copy of your proxy form to **webinars@ltg.com.ph** on or before 28 April 2026. A copy of the proxy form is attached to the Information Statement and posted on the website of the Corporation. All proxies received will be validated on 29 April 2026.

Lastly, in compliance with the requirements of the Securities and Exchange Commission, a visual and audio recording of the Meeting will be secured.

17 March 2026

MA. CECILIA L. PESAYCO
Corporate Secretary

LT GROUP, INC.

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(GUIDELINES FOR ANNUAL STOCKHOLDERS' MEETING 2026

As provided in the Notice to Stockholders, the Corporation's Annual Stockholders' Meeting shall be conducted via remote communication through the video conferencing application, Zoom. Stockholders are invited to register by sending the following requirements to **webinars@ltg.com.ph** no later than 24 April 2026.

REGISTRATION

a. For Individual Stockholders

- A scanned copy of the front and back portions of the Stockholder's valid government-issued photo ID* with residential address. This must be in a digital, JPG format with a file size no larger than 2MB.
- Valid and active e-mail address
- Valid and active contact number (landline or mobile number)
- Tax Identification Number (TIN)

b. For Stockholders with Joint accounts

- In addition to the requirements for Individual Stockholders, a scanned copy of the **authorization letter signed by all Stockholders owning the share/s jointly** providing who among them is authorized to cast the vote for the account. The authorization letter must be in a digital, JPG format with a file size no larger than 2MB.

c. For Corporate Stockholders

- Scanned copy of a Secretary's Certificate attesting to the authority of the representative to vote for and on behalf of the Corporation. This must be in a digital, JPG format with a file size no larger than 2MB.
- Scanned copy of the front and back portions of the valid government-issued photo ID* of the Stockholder's representative with residential address. This must be in a digital, JPG format with a file size no larger than 2MB.
- Valid and active email address of the Stockholder's representative
- Valid and active contact number of the Stockholder's representative (landline or mobile number)
- Tax Identification Number (TIN)

d. For Individual Stockholders represented by a Proxy or authorized person

- In addition to the requirements for Individual Stockholders in Item (a), the same requirements shall be submitted by the Proxy or authorized person.
- Scanned copy of the notarized Proxy Form or an authorization letter signed by the Stockholder to cast the vote for the account. This must also be in a digital, JPG format with a file size no larger than 2MB.

e. For Stockholders under Broker accounts

- Scanned copy of the broker's certification, signed by the duly authorized signatory/ies, on the Stockholder's number of shareholdings. This must also be in a digital, JPG format with a file size no larger than 2MB.

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* Valid government-issued photo IDs include the following: Philippine Identification System ID, Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, SSS ID, Pag-Ibig ID Senior Citizen ID, Postal ID, Voter's ID and GSIS ID

- Scanned copy of the front and back portions of the Stockholder's valid government-issued photo ID* with residential address. This must be in a digital, JPG format with a file size no larger than 2MB.
- Valid and active email address
- Valid and active contact number (landline or mobile number)
- Stockholders with foreign brokers should also inform the Corporation of the local broker which their foreign broker is dealing with.

REMINDERS

- All successfully registered Stockholders will receive an electronic invitation via electronic mail containing the meeting ID, password and the rules and procedures for the meeting.

- On the date of the Meeting, Stockholders are encouraged to log-in at least thirty (30) minutes before the Meeting to allow the Corporation to address possible technical issues without delaying the Meeting.

- Only Stockholders who have notified the Corporation of his/her/its intention to participate in the Meeting by remote communication, have registered therewith or sent in their proxies, will be included in the determination of the existence of a quorum.

VOTING

Stockholders who will attend via proxy may cast their votes by accomplishing the proxy form and submitting a scanned copy thereof to **webinars@ltg.com.ph** on or before 28 April 2026. Validation of the proxies shall be held on 29 April 2026.

Stockholders who will attend via Zoom will be given a blank ballot. Stockholders are requested to submit their accomplished ballots on or before 28 April 2026.

Stockholders who will attend via proxy but will not send any voting instructions, and stockholders who will not submit the accomplished ballots, on or before 28 April 2026 will be considered to have abstained from voting will be considered to have abstained from voting.

Please take note that the Corporation is not asking for or soliciting proxies.

QUESTIONS

Inquiries and/or comments limited to the items in the Agenda of the Meeting may be sent to **webinars@ltg.com.ph** on or before 28 April 2026.

Inquiries and/or comments received after the deadline shall be referred to the Corporation's Investor Relations Officer for the appropriate response.