



This

Certificate of Attendance

is presented to

Lucio C. Tan

for having completed the seminar on

Corporate Governance

26 November 2025

08:00 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Carmen K. Tan

for having completed the seminar on

Corporate Governance

26 November 2025

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Joseph Ian M. Canlas
Partner, SGV & Co.



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Lucio C. Tan III

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Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Michael G. Tan

for having completed the seminar on

Corporate Governance

26 November 2025

08:00 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, consisting of a stylized, circular flourish with a central cross-like shape and several loops extending outwards.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Karlu T. Say

for having completed the seminar on

Corporate Governance

26 November 2025

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Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

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Vivienne K. Tan

for having completed the seminar on

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Partner, SGV & Co.



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Certificate of Attendance

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Juanita Tan Lee

for having completed the seminar on

Corporate Governance

26 November 2025

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A handwritten signature in black ink, consisting of a stylized 'J' and 'C' intertwined.

Joseph Ian M. Canlas
Partner, SGV & Co.



Institute of Corporate Directors

presents this

Certificate of Participation

to

Johnip G. Cua

Tagaytay Highlands International Golf Club, Inc. / The
Spa and Lodge at Tagaytay Highlands, Inc.

for having completed the

2025 Corporate Governance Seminar

held on

October 3, 2025 | 1:00 PM - 5:00 PM
at Conrad Hotel, Pasay City

Ms. Catherine Denise Jalandoni
Executive Director



This

Certificate of Attendance

is presented to

Mary G. Ng

for having completed the seminar on

Corporate Governance

26 November 2025

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Joseph Ian M. Canlas
Partner, SGV & Co.



Shape the future
with confidence

This

Certificate of Attendance

is presented to

Raul M. Leopando

for having completed the seminar on

Corporate Governance

26 November 2025

08:00 a.m. to 12:00 p.m.

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Partner, SGV & Co.



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Certificate of Attendance

is presented to

Woochong Um

for having completed the seminar on

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Partner, SGV & Co.



This

Certificate of Attendance

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Eduardo Luis T. Luy

for having completed the seminar on

Corporate Governance

26 November 2025

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Partner, SGV & Co.



Shape the future
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Certificate of Attendance

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Benito T. Pascual III

for having completed the seminar on

Corporate Governance

26 November 2025

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Online seminar via Zoom

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Chester Y. Luy

for having completed the seminar on

Corporate Governance

26 November 2025

08:00 a.m. to 12:00 p.m.

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Joseph Ian M. Canlas
Partner, SGV & Co.



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Certificate of Attendance

is presented to

Florencia G. Tarriela

for having completed the seminar on

Corporate Governance

26 November 2025

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Partner, SGV & Co.



Shape the future
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Certificate of Attendance

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Atty. Wilfrido E. Sanchez

for having completed the seminar on

Corporate Governance

26 November 2025

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Partner, SGV & Co.



This

Certificate of Attendance

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Protacio T. Tacandong

for having completed the seminar on

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Joseph Ian M. Canlas
Partner, SGV & Co.



Shape the future
with confidence

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Certificate of Attendance

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Jose Gabriel Olives

for having completed the seminar on

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26 November 2025

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Partner, SGV & Co.



This

Certificate of Attendance

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Atty. Ma. Cecilia Pesayco

for having completed the seminar on

Corporate Governance

26 November 2025

08:00 a.m. to 12:00 p.m.

Online seminar via Zoom

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Rico Lim

for having completed the seminar on

Corporate Governance

26 November 2025

08:00 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, consisting of a stylized, circular, scribbled shape with a long, thin tail extending downwards and to the left.

Joseph Ian M. Canlas
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Nestor Mendones

for having completed the seminar on

Corporate Governance

26 November 2025

08:00 a.m. to 12:00 p.m.

Online seminar via Zoom

Joseph Ian M. Canlas
Partner, SGV & Co.



Shape the future
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This

Certificate of Attendance

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Atty. Marivic T. Moya

for having completed the seminar on

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Partner, SGV & Co.