

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JOHNIP G. CUA**, of legal age and a resident of after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc., and have been its Independent Director since 08 May 2018.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

| <b>COMPANY/<br/>ORGANIZATION</b>       | <b>POSITION/<br/>RELATIONSHIP</b> | <b>PERIOD OF<br/>SERVICE</b> |
|----------------------------------------|-----------------------------------|------------------------------|
| P&Gers Fund Inc.                       | Chairman of the Board of Trustees | 2009 to present              |
| Xavier School, Inc.                    | Chairman of the Board of Trustees | 2012 to present              |
| Taibrews Corporation                   | Chairman and President            | 2011 to present              |
| Asia Brewery, Inc.                     | Independent Director              | 2018 to present              |
| First Aviation Academy                 | Independent Director              | 2017 to present              |
| Lartizan Corporation                   | Director                          | 2007 to present              |
| Lufthansa Technik Philippines, Inc.    | Independent Director              | 2023 to present              |
| MacroAsia Corp.                        | Director                          | 2006 to present              |
| MacroAsia Properties Development Corp. | Independent Director              | 2013 to present              |
| MacroAsia Catering Services, Inc.      | Independent Director              | 2007 to present              |
| MacroAsia Airport Services Corp.       | Independent Director              | 2007 to present              |
| MacroAsia SATS Food Industries Corp.   | Independent Director              | 2015 to present              |
| MacroAsia SATS Inflight Services Corp. | Independent Director              | 2016 to present              |
| PAL Holdings, Inc.                     | Independent Director              | 2014 to present              |

|                                        |                      |                 |
|----------------------------------------|----------------------|-----------------|
| Philippine Airlines, Inc.              | Independent Director | 2014 to present |
| PhilPlans First, Inc.                  | Independent Director | 2009 to present |
| Tanduay Distillers, Inc.               | Independent Director | 2018 to present |
| Interbake Marketing, Inc.              | Director             | 1991 to present |
| Teambake Marketing, Inc.               | Director             | 1994 to present |
| Allied Botanical Corporation           | Director             | 2012 to present |
| Zenori Corporation                     | Director             | 2018 to present |
| MGCC Foundation                        | Trustee              | 2015 to present |
| Xavier School Educational & Trust Fund | Trustee              | 1996 to present |

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 12 2025 at Makati City

**JOHNIP G. CUA**  
Affiant

**SUBSCRIBED AND SWORN** to before me this MAR 12 2025 at Makati City, affiant  
personally appeared before me and exhibited to me his

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Book No. 1234

Series of 2025.



Notary Public for Makati City  
Roll of Attorneys No. 35358  
PTR No. 10466050 / 1-2-2025 / Makati City  
IBP Lifetime Member No. 00104  
6/F 6754 Ayala Avenue, Makati City  
MCLE Compliance No. VII-13506/4-17-2024  
Commission No. M-064 until 31 December 2026

## **CERTIFICATION OF INDEPENDENT DIRECTOR**

I, **MARY G. NG**, of legal age and with office address at \_\_\_\_\_, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 07 May 2019.
2. I am affiliated with the following corporations or organizations, including Government Owned and Controlled Corporations:

| <b>COMPANY/<br/>ORGANIZATION</b>                                         | <b>POSITION/<br/>RELATIONSHIP</b> | <b>PERIOD OF<br/>SERVICE</b> |
|--------------------------------------------------------------------------|-----------------------------------|------------------------------|
| H&E Group of Companies                                                   | Chief Executive Officer           | Present                      |
| Packaging Institute of the Philippines                                   | Honorary President                | 2005 to present              |
| Philippine Plastic Industrial Association of the Philippines             | Honorary President                | 2009 to present              |
| Association of Volunteer Fire Chiefs and Firefighters of the Philippines | Honorary President                | 2007 to present              |
| ASEAN Federation of Plastic Industries (AFPI)                            | First Woman Chairman              | 2008 to 2010                 |
| Federation of Filipino-Chinese Chamber of Commerce and Industries        | Honorary Executive Vice President | 2019 to present              |
| Department of Labor and Employment (DOLE)                                | Tripartite Board Member           | 2014 to present              |
| Technical Educational and Skills Development Authority (TESDA)           | Board Member                      | 2016 to present              |
| Philippine Piak O Eng Chamber of Commerce                                | Vice President                    | Present                      |
| Philippine Piak O Eng Uy's Association                                   | Vice President                    | Present                      |
| Philippine Dongshi Townmate Association, Inc.                            | Director                          | Present                      |

|                                  |                                        |                 |
|----------------------------------|----------------------------------------|-----------------|
| National Tripartite Council      | Tripartite Member                      | 2019 to Present |
| Eton Properties Philippines Inc. | Independent Director                   | 2019 to Present |
| ABIC Insurance                   | Independent Director                   | 2020 to Present |
| Foremost Farms Incorporated      | Management and<br>Operation Consultant | 2022 to Present |

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 12 2025 at Makati City.

**MARY G. NG**

Affiant

**SUBSCRIBED AND SWORN** to before me this MAR 12 2025 at Makati City, affiant personally appeared before me and exhibited to me her

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**Julia O. Cua**

Notary Public for Makati City  
Roll of Attorneys No. 35358  
PTR No. 10466050 / 12-2025 / Makati City  
IBP Lifetime Member No. 00104  
6/F 6754 Ayala Avenue, Makati City  
MCLE Compliance No. VIII 13506/4-17-2024  
Commission No. M-064 until 31 December 2026

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, **RAUL M. LEOPANDO**, of legal age and a resident of \_\_\_\_\_, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

| COMPANY/<br>ORGANIZATION | POSITION/<br>RELATIONSHIP | PERIOD OF<br>SERVICE |
|--------------------------|---------------------------|----------------------|
| UPSON International      | Director                  | 2022 to present      |

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this APR 11 2025, at Makati City.

**RAUL M. LEOPANDO**  
Affiant

**SUBSCRIBED AND SWORN** to before me this APR 11 2025 at Makati City, affiant personally appeared before me and exhibited to me his

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Page No. 49;  
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**ATTY. KRISHA F. VILLANUEVA**  
Notary Public until 31 December 2026  
19th/F BDO Plaza, 8737 Paseo de Roxas, Makati City  
PTR No. 10467738, Makati City, 03 January 2025  
IBP No. 498888, Oriental Mindoro, 06 January 2025  
Roll No. 75697, Appointment No. M-160  
MCLE Compliance No. VIII-0015294, 30 Oct 2024

|                            |                    |
|----------------------------|--------------------|
| DOCUMENTARY STAMP TAX PAID |                    |
| <u>29146639</u>            | <u>APR 11 2025</u> |
| (SERIAL NUMBER)            | (DATE OF PAYMENT)  |

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, **WOOCHONG UM**, of legal age and a resident of \_\_\_\_\_, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

| COMPANY/ ORGANIZATION                                                      | POSITION/<br>RELATIONSHIP | PERIOD OF<br>SERVICE |
|----------------------------------------------------------------------------|---------------------------|----------------------|
| Global Energy Alliance for People and Planet (GEAPP) – Manila, Philippines | Chief Executive Officer   | 2024 to present      |

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this April 12, 2025, at Makati City.

**WOOCHONG UM**  
Affiant

**SUBSCRIBED AND SWORN** to before me this APR 12 2025 at Makati City, affiant personally appeared before me and exhibited to me his

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Page No. 49;  
Book No. IX;  
Series of 2025.

|                            |                   |
|----------------------------|-------------------|
| DOCUMENTARY STAMP TAX PAID |                   |
| (SERIAL NUMBER)            | (DATE OF PAYMENT) |

  
**ATTY. KRISHA F. VILLANUEVA**  
Notary Public until 31 December 2026  
19th/F BDO Plaza, 8737 Paseo de Roxas, Makati City  
PTR No. 10467738, Makati City, 03 January 2025  
IBP No. 498888, Oriental Mindoro, 06 January 2025  
Roll No. 75697, Appointment No. M-160  
MCLE Compliance No. VIII-0015294, 30 Oct 2024