

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JOHNIP G. CUA.**, Filipino, of legal age and a resident of _____ after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc., and have been its Independent Director since 08 May 2018.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
Allied Botanical Corporation	Director	2012 to present
Alpha Alleanza Manufacturing, Inc.	Director	2008 to present
Asia Brewery, Inc.	Independent Director	2018 to present
First Aviation Academy	Independent Director	2017 to present
Interbake Marketing, Inc.	Director	1991 to present
Lartizan Corporation	Director	2007 to present
Lufthansa Technik Philippines, Inc.	Independent Director	2023 to present
MacroAsia Airport Services Corp.	Independent Director	2007 to present
MacroAsia Catering Services, Inc.	Independent Director	2007 to present
MacroAsia Corp.	Director	2006 to present
MacroAsia Properties Development Corp.	Independent Director	2013 to present
MacroAsia SATS Food Industries Corp.	Independent Director	2015 to present

MacroAsia SATS Inflight Services Corp.	Independent Director	2016 to present
MGCC Foundation	Trustee	2015 to present
P&Gers Fund Inc.	Chairman of the Board of Trustees	2009 to present
PAL Holdings, Inc.	Independent Director	2014 to present
Philippine Airlines, Inc.	Independent Director	2014 to present
PhilPlans First, Inc.	Independent Director	2009 to present
Tagaytay Highlands International Golf Club, Inc.	Director	2021 to present
Taibrews Corporation	Chairman and President	2011 to present
Tanduay Distillers, Inc.	Independent Director	2018 to present
Teambake Marketing, Inc.	Director	1994 to present
The Spa & Lodge at Tagaytay Highlands	Director	2021 to present
Xavier School Educational & Trust Fund	Trustee	1996 to present
Xavier School, Inc.	Chairman of the Board of Trustees	2012 to present
Zenori Corporation	Director	2018 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.

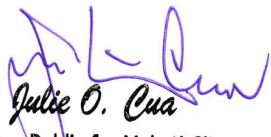
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 16 2026 at Makati City

 **JOHN P. G. CUA**
Affiant

SUBSCRIBED AND SWORN to before me this MAR 16 2026 at Makati City, affiant personally appeared before me and exhibited to me his

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Series of 2026.


Julie O. Cua
Notary Public for Makati City
Roll of Attorneys No. 35358
PTR No. 10765433 / 1-5-2026 / Makati City
IBP Lifetime Member No. 00104 / 5-5-1993
6/F 6754 Ayala Avenue, Makati City
MCLE Compliance No. VIII-13506 / 9-17-2024
Commission No. M-064 until 31 December 2026

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **RAUL M. LEOPANDO**, Filipino, of legal age and a resident of
after having been duly sworn to in accordance with law, do hereby declare
that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 7 May 2025.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
UPSON International	Director	2022 to present
Liberty Flour Mills, Inc.	Director	2025 to present
Seafront Resources Corporation	Director	2025 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 16 2026, at Makati City.

RAÚL M. LEOPANDO
Affiant

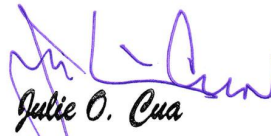
SUBSCRIBED AND SWORN to before me this MAR 16 2026 at Makati City, affiant personally appeared before me and exhibited to me his

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Series of 2026.



Julie O. Cua

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6/F 6754 Ayala Avenue, Makati City
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Commission No. M-064 until 31 December 2026

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **MARY G. NG**, Filipino, of legal age and with office address at _____, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 07 May 2019.
2. I am affiliated with the following corporations or organizations, including Government Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
ABIC Insurance	Independent Director	2020 to Present
ASEAN Federation of Plastic Industries (AFPI)	Honorary Chairman	2008 to 2010
Association of Volunteer Fire Chiefs and Firefighters of the Philippines	Honorary President	2007 to present
Eton Properties Philippines Inc.	Independent Director	2019 to Present
Federation of Filipino-Chinese Chamber of Commerce and Industries	Honorary Executive Vice President	2023 to present
Foremost Farms Incorporated	Management and Operation Consultant	2022 to Present
H&E Group of Companies	Chief Executive Officer	Present
Packaging Institute of the Philippines	Honorary President	2005 to present
PAL Foundation	Trustee	2024 to present
Philippine Dongshi Townmate Association, Inc.	Director	Present
Philippine Interschool Sports Association	President	2024 to present
International Sports Federation	Affiliate Member	2024 to present

Philippine Piak O Eng Chamber of Commerce	Vice President	Present
Philippine Piak O Eng Uy's Association	Vice President	Present
Philippine Plastic Industrial Association of the Philippines	Honorary President	2009 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 16 2026 at Makati City.

MARY G. NG

Affiant

SUBSCRIBED AND SWORN to before me this MAR 16 2026 at Makati City, affiant personally appeared before me and exhibited to me her

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Julie O. Cua

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Commission No. M-064 until 31 December 2026

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **WOOCHONG UM**, Korean, of legal age and a resident of _____
after having been duly sworn
to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 07 May 2025.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
Global Energy Alliance for People and Planet (GEAPP)	Chief Executive Officer	2024 to present
International School Manila	Honorary Member and Trustee Emeritus of the Board	2007 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 16 2026, at MAKATI CITY.

WOOCHONG UM
Affiant

SUBSCRIBED AND SWORN to before me this MAR 16 2026 at Makati City,
affiant personally appeared before me and exhibited to me his

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Julie O. Cua

Notary Public for Makati City
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