

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **FLORENCIA G. TARRIELA**, of legal age and a resident of _____

after having been duly sworn to in accordance with law, do hereby

declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 09 August 2012.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
Philippine National Bank	Board Advisor	2021 to present
Nickel Asia Corporation	Independent Director	2022 to present
PNB International Investments Corporation	Director	2014 to present
Financial Executive Institute of the Philippines (FINEX)	Trustee	2021 to present
Gozon Development Corporation	Director / Vice President / Assistant Treasurer	1982 to present
Tarriela Management Co. Inc.	Director / Vice President	1993 to present
TSPI MBA	Trustee	2006 to present
Tulay sa Pag-Ibig, Inc.	Trustee	2003 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 19 2024, at Makati City.

Florencia G. Tarriela

FLORENCIA G. TARRIELA

Affiant

SUBSCRIBED AND SWORN to before me this MAR 19 2024 at Makati City, affiant personally appeared before me and exhibited to me his/her

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Series of 2024.

Julie O. Cua

Notary Public for Makati City
Roll of Attorneys No. 35358
PTR No. 10075006 / 1-2-2024 / Makati City
IBP Lifetime Member No. 00104
6/F 6754 Ayala Avenue, Makati City
MCLE Compliance No. VII-0026545 / 02-27-2023
Commission No. M-149 until 31 December 2024

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JOHNIP G. CUA.**, of legal age and a resident of _____
after having been duly sworn to in accordance with law,
do hereby declare that:

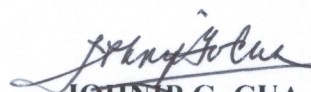
1. I am a nominee for Independent Director of LT Group, Inc., and have been its Independent Director since 08 May 2018.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
P&Gers Fund Inc.	Chairman of the Board of Trustees	2009 to present
Xavier School, Inc.	Chairman of the Board of Trustees	2012 to present
Taibrews Corporation	Chairman and President	2011 to present
Asia Brewery, Inc.	Independent Director	2018 to present
First Aviation Academy	Independent Director	2017 to present
Lartizan Corporation	Director	2007 to present
Lufthansa Technik Philippines, Inc.	Independent Director	2023 to present
MacroAsia Corp.	Director	2006 to present
MacroAsia Catering Services, Inc.	Director	2007 to present
MacroAsia Airport Services Corp.	Director	2007 to present
MacroAsia SATS Food Industries Corp.	Director	2015 to present
MacroAsia SATS Inflight Services Corp.	Director	2016 to present
PAL Holdings, Inc.	Independent Director	2014 to present
Philippine Airlines, Inc.	Independent Director	2014 to present

PhilPlans First, Inc.	Independent Director	2009 to present
Tanduay Distillers, Inc.	Independent Director	2018 to present
Interbake Marketing, Inc.	Director	1991 to present
Teambake Marketing, Inc.	Director	1994 to present
Allied Botanical Corporation	Director	2012 to present
Zenori Corporation	Director	2018 to present
MGCC Foundation	Trustee	2015 to present
Xavier School Educational & Trust Fund	Trustee	1996 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 19 2024 at Makati City


JOHN R. CUA
Affiant

SUBSCRIBED AND SWORN to before me this MAR 19 2024 at Makati City, affiant
personally appeared before me and exhibited to me his

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Julie O. Cua

Notary Public for Makati City
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6/F 6754 Ayala Avenue, Makati City
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Commission No. M-149 until 31 December 2024

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **MARY G. NG,** of legal age and with office address at _____
after having been duly sworn to in
accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 07 May 2019.
2. I am affiliated with the following corporations or organizations, including Government Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
H&E Group of Companies	Chief Executive Officer	Present
Packaging Institute of the Philippines	Honorary President	2005 to present
Philippine Plastic Industrial Association of the Philippines	Honorary President	2009 to present
Association of Volunteer Fire Chiefs and Firefighters of the Philippines	Honorary President	2007 to present
ASEAN Federation of Plastic Industries (AFPI)	First Woman Chairman	2008 to 2010
Federation of Filipino-Chinese Chamber of Commerce and Industries	Honorary Executive Vice President	2019 to present
Department of Labor and Employment (DOLE)	Tripartite Board Member	2014 to present
Technical Educational and Skills Development Authority (TESDA)	Board Member	2016 to present
Philippine Piak O Eng Chamber of Commerce	Vice President	Present
Philippine Piak O Eng Uy's Association	Vice President	Present
Philippine Dongshi Townmate Association, Inc.	Director	Present

National Tripartite Council	Tripartite Member	2019 to Present
Eton Properties Philippines Inc.	Independent Director	2019 to Present
ABIC Insurance	Independent Director	2020 to Present
Foremost Farms Incorporated	Management and Operation Consultant	2022 to Present

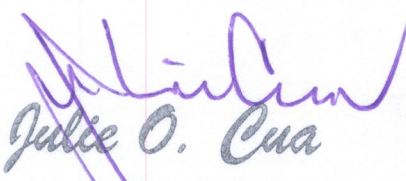
3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 19 2024 at Makati City.


MARY G. NG
Affiant

SUBSCRIBED AND SWORN to before me this MAR 19 2024 at Makati City,
affiant personally appeared before me and exhibited to me her

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Julie O. Cua
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Commission No. M-149 until 31 December 2024

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **WILFRIDO E. SANCHEZ**, of legal age and a resident of _____ after having been duly sworn to in accordance with law, do hereby declare that:

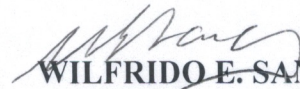
1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 31 July 2012.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
Quiason Makalintal Barot Torres Ibarra Sison & Damaso Law Firm	Tax Counsel	1993 to present
Asia Brewery, Inc.	Independent Director	Present
EEI Corporation	Director	2005 to present
EMCOR, Inc.	Director	2007 to present
Eton Properties Philippines, Inc.	Director	2007 to present
Gokongwei Brothers Foundation	Trustee	2019 to present
House of Investments, Inc.	Director	2000 to present
J-DEL Investments and Management Corp.	Director	2008 to present
JVR Foundation, Inc.	Trustee	1996 to present
Kawasaki Motor Corp.	Director	2004 to present
KS Prime Financial Corp.	Director	2020 to present
K-Servico, Inc.	Director	2007 to present
Philippine National Bank	Independent Director	2023 to present
Tanduay Distillers, Inc.	Independent Director	2017 to present

Trimotors Technology Corp.	Director	2020 to present
Wodel, Inc.	Director	2014 to present

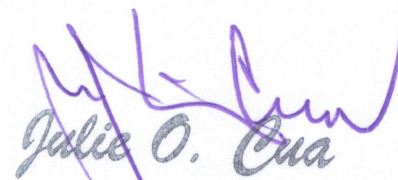
3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 19 2024, at Makati City.


WILFRIDO E. SANCHEZ
 Affiant

SUBSCRIBED AND SWORN to before me this MAR 19 2024 at Makati City, affiant personally appeared before me and exhibited to me his

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Julie O. Cua
 Notary Public for Makati City
 Roll of Attorneys No. 35358
 PTR No. 10075006 / 1-2-2024 / Makati City
 IBP Lifetime Member No. 00104
 6/F 6754 Ayala Avenue, Makati City
 MCLE Compliance No. VII-0026545 / 02-27-2023
 Commission No. M-149 until 31 December 2024

SECRETARY'S CERTIFICATE

I, **MA. CECILIA L. PESAYCO**, of legal age, and with office address at the 4th Floor, PNB Makati Center, 6754 Ayala Avenue, Makati City, after having been duly sworn in accordance with law, hereby depose and state that:

1. I am the duly elected and qualified Corporate Secretary of **LT GROUP, INC.** (the "Corporation"), a corporation duly organized and existing under and by virtue of the laws of the Philippines, with office address at Unit 3, 11th Floor, Bench Tower, 30th Street corner Rizal Drive, Crescent Park West 5, Bonifacio Global City, Taguig City.

2. To the best of my knowledge, none of the incumbent directors and officers of the Corporation is currently employed with any agency of the Government of the Republic of the Philippines.

3. The foregoing is in accordance with the records of the Corporation in my possession.

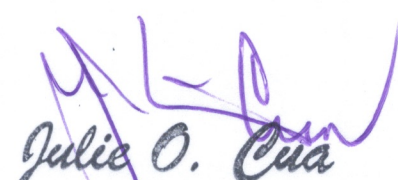
IN WITNESS WHEREOF, I have executed this Secretary's Certificate this MAR 19 2024 in Makati City.


MA. CECILIA L. PESAYCO
Corporate Secretary

REPUBLIC OF THE PHILIPPINES)
MAKATI CITY) S.S.

SUBSCRIBED AND SWORN to before me, a duly authorized notary public for and in the above-named jurisdiction, this MAR 19 2024, affiant exhibiting to me her

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Book No. CMX
Series of 2024.


Notary Public for Makati City
Roll of Attorneys No. 35358
PTR No. 10075006 / 1-2-2024 / Makati City
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