



This

Certificate of Attendance

is presented to

Lucio C. Tan

for having completed the seminar on

Corporate Governance

26 August 2021

01:00 p.m. to 04:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, appearing to read 'Leonardo J. Matignas, Jr.', is positioned above the printed name and title.

Leonardo J. Matignas, Jr.
Partner, SGV & Co.



This

Certificate of Attendance

is presented to

Carmen K. Tan

for having completed the seminar on

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Karlu T. Say

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Juanita T. Tan Lee

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Johnip G. Cua

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Mary G. Ng

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Atty. Wilfrido E. Sanchez

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Dioscoro Teodorico L. Lim

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Erwin Go

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