



101082016000926

**SECURITIES AND EXCHANGE COMMISSION**

SECBuilding,EDSA,Greenhills,MandaluyongCity,MetroManila,Philippines  
Tel:(632) 726-0931 to 39 Fax:(632) 725-5293 Email: mis@sec.gov.ph

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Company Representative

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**Company Information**

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SEC Registration No. PW00000343  
Company Name LT GROUP, INC.  
Industry Classification  
Company Type Stock Corporation

**Document Information**

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Document ID 101082016000926  
Document Type LETTER/MISC  
Document Code LTR  
Period Covered January 06, 2016  
No. of Days Late 0  
Department CED/CFD/CRMD/MRD/NTD  
Remarks

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S.E.C. Registration Number

LT GROUP INC.

(COMPANY'S NAME)

11TH FLOOR UNIT 3, BENCH TOWER  
30TH STREET COR. RIZAL DRIVE,  
CRESCENT PARK WEST 5.  
BONIFACIO GLOBAL CITY, TAGUIG  
CITY

(COMPANY'S ADDRESS)

SUSAN LEE

Contact Persons

817-8710

Company Telephone Number

1 2

Month

3 1

Day

Fiscal Year

CONSOLIDATED CHANGES IN THE  
ANNUAL CORPORATE GOVERNANCE  
REPORT (ACGR) FOR 2015

SEC FORM

FIRST WEDNESDAY OF  
MAY

Annual Meeting

Secondary License Type, If Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowings

Total No. of Stockholders

Domestic

Foreign

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks: Pls. use black ink for scanning purposes

REPUBLIC OF THE PHILIPPINES)  
MAKATI CITY.....) S.S.

**SECRETARY'S CERTIFICATE**

I, **MA. CECILIA L. PESAYCO**, of legal age, with office address at the 2/F Allied Bank Centre, 6754 Ayala Avenue, Makati City, after being sworn to in accordance with law, hereby certify that:

That-

1. I am the duly elected and qualified Corporate Secretary of **LT GROUP, INC.** (the "Company"), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office at 11<sup>th</sup> Floor, Unit 3 Bench Tower, 30<sup>th</sup> Street cor. Rizal Drive Crescent Park West 5, Bonifacio Global City, Taguig City;

2. Under SEC Memorandum Circular No. 12, Series of 2014, the Company is required to submit, within ten (10) days from the end of the fiscal year, the Consolidated Changes in the Annual Corporate Governance Report (ACGR) for 2015;

3. Following are the consolidated changes for 2015:

a. In its regular meeting held on 20 January 2015, at which a quorum was present and acting throughout, the Board of Directors unanimously approved the following resolution:

**BD RESOLUTION 01-15**

**RESOLVED**, That, the Board of Directors of LT Group, Inc. hereby approves and authorizes the calling of the Annual Stockholders' Meeting on June 9, 2015 at 10:00 a.m. at the Century Park Hotel in Manila.

**RESOLVED, FURTHER**, That all shareholders in good standing at the close of business on the record date of May 8, 2015 shall be entitled to receive notice of, and to vote at the meeting and any adjournment thereof.

b. In its regular meeting held on 20 January 2015, at which a quorum was present and acting throughout, the Board of Directors approved the appointment of Mr. Joseph Chua to the Executive Committee, an excerpt of the Minutes of said meeting is as follows:

*Handwritten signature*

"xxx the Board, upon motion duly made and seconded, approved the appointment of Mr. Joseph T. Chua to the Executive Committee of the Company."

- c. In its regular meeting held on 08 April 2015, at which a quorum was present and acting throughout, the Board of Directors approved the change in the date of the Stockholders' Meeting, an excerpt of the Minutes of said meeting is as follows:

"The Board approved the proposal to reschedule the Annual Stockholders' Meeting of the Company from June 9, 2015 to June 23, 2015 at 10:00 am at the Kachina Lounge, Century Park Hotel Manila. The record date for the meeting was likewise re-set to May 25, 2015."

- d. In its regular meeting held on 12 May 2015, at which a quorum was present and acting throughout, the Board of Directors unanimously approved the following resolutions:

**BOARD RESOLUTION NO. 07-2015**

**RESOLVED**, that the Board of Directors of the Company hereby approves, declares and authorizes the distribution of cash dividends of PhP0.15 per share to all stockholders of record as of May 27, 2015, which shall be paid out not later than June 10, 2015.

- e. In its special meeting held on 19 May 2015, at which a quorum was present and acting throughout, the Board of Directors approved the following nominees to the Company's Board of Directors:

LUCIO C. TAN  
CARMEN K. TAN  
HARRY C. TAN  
MICHAEL G. TAN  
LUCIO K. TAN, JR.  
JUANITA TAN LEE  
JOSEPH T. CHUA  
PETER Y. ONG  
WASHINGTON Z. SYCIP  
ROBIN C. SY as Independent Director  
WILFRIDO E. SANCHEZ as Independent Director  
FLORENCIA G. TARRIELA as Independent Director  
ANTONINO L. ALINDOGAN, JR. as Independent Director

- f. In its Annual Meeting held on 23 June 2015, at which a majority was present, the Stockholders of the Company elected the following to the Board of Directors:

LUCIO C. TAN

CARMEN K. TAN  
HARRY C. TAN



MICHAEL G. TAN  
LUCIO K. TAN, JR.  
JUANITA TAN LEE  
JOSEPH T. CHUA  
PETER Y. ONG  
WASHINGTON Z. SYCIP  
ROBIN C. SY as Independent Director  
WILFRIDO E. SANCHEZ as Independent Director  
FLORENCIA G. TARRIELA as Independent Director  
ANTONINO L. ALINDOGAN, JR. as Independent Director

- g. In its organizational meeting held on 23 June 2015, at which a quorum was present and acting throughout, the Board of Directors approved the following resolutions:

i. Election of Officers

**BD RESOLUTION NO. 09-15**

**RESOLVED**, that the Board hereby approves and confirms the election of the following, as officers of the Corporation, to the positions set forth after their names, and who are to serve as such until their successors are duly elected and qualified:

| <u>NAME</u>            | <u>POSITION</u>                               |
|------------------------|-----------------------------------------------|
| LUCIO C. TAN           | Chairman and<br>Chief Executive Officer       |
| MICHAEL G. TAN         | President                                     |
| JUANITA TAN LEE        | Treasurer                                     |
| MA. CECILIA L. PESAYCO | Corporate Secretary and<br>Compliance Officer |
| MARIVIC T. MOYA        | Assistant Corporate Secretary                 |
| JOSE GABRIEL D. OLIVES | Chief Financial Officer                       |
| NESTOR C. MENDONES     | Deputy Chief Financial Officer                |
| ERWIN C. GO            | Chief Legal Officer                           |

ii. Appointment of Committee Members

**BD RESOLUTION NO. 10-15**

**RESOLVED**, that the Board hereby approves and confirms the appointment of the members of the Board Committees as follows:

Executive Committee

|          |   |                   |
|----------|---|-------------------|
| Chairman | : | Lucio C. Tan      |
| Members  | : | Harry C. Tan      |
|          |   | Lucio K. Tan, Jr. |
|          |   | Michael G. Tan    |
|          |   | Joseph T. Chua    |



Juanita Tan Lee  
Florescia G. Tarriela  
Antonino L. Alindogan, Jr.

**Audit and Risk Management Committee**

Chairman : Antonino L. Alindogan, Jr.  
Members : Lucio K. Tan, Jr.  
Washington Z. Sycip  
Juanita Tan Lee  
Wilfrido E. Sanchez  
Florescia G. Tarriela

**Corporate Governance Committee**

Chairman : Florescia G. Tarriela  
Members : Lucio K. Tan, Jr.  
Michael G. Tan  
Antonino L. Alindogan, Jr.  
Joseph T. Chua

**Nomination and Compensation Committee**

Chairman : Lucio C. Tan  
Members : Harry C. Tan  
Lucio K. Tan, Jr.  
Michael G. Tan  
Wilfrido E. Sanchez  
Juanita Tan Lee

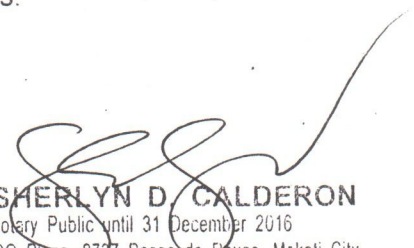
4. This Certificate is being issued as support to the Consolidated Changes in the Annual Corporate Governance Report for 2015 of the Company.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 6<sup>th</sup> day of January 2016 at Makati City.

  
MA. CECILIA L. PESAYCO  
Corporate Secretary

**SUBSCRIBED AND SWORN** to before me this 06 day of January 2016 at Makati City, Philippines; affiant exhibited to me her Passport No. EB4720800 issued February 16, 2012 at Manila, Philippines.

Doc. No. 390 ;  
Page No. 79 ;  
Book No. I ;  
Series of 2016.

  
MA. SHERLYN D. CALDERON  
Notary Public until 31 December 2016  
19<sup>th</sup>/F BDO Plaza, 8777 Paseo de Roxas, Makati City  
PTR No. 4754199, Makati City, 07 Jan. 2015  
IBP No. 979488, RSM, 05 Jan. 2015  
Roll No. 63196, Commission No. M-376



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**SECURITIES AND EXCHANGE COMMISSION**

SEC Building, EDSA, Greenhills, Mandaluyong City, Metro Manila, Philippines  
Tel: (632) 726-0931 to 39 Fax: (632) 725-5293 Email: mis@sec.gov.ph

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SEC Registration No. PW00000343  
Company Name LT GROUP, INC.  
Industry Classification  
Company Type Stock Corporation

**Document Information**

Document ID 101212015002128  
Document Type 17-C (FORM 11-C:CURRENT DISCL/RPT)  
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Department CFD  
Remarks

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S.E.C. Registration Number

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(COMPANY'S NAME)

(COMPANY'S NAME)  
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C R E S C E N T P A R K W E S T 5 .  
B O N I F A C I O G L O B A L C I T Y , T A G U I G  
C I T Y

(COMPANY'S ADDRESS)

**SUSAN LEE**

### Contact Persons

817-8710

Company Telephone Number

1 2      3 1  
Month      Day  
Fiscal Year

17-C

SEC FORM

FIRST WEDNESDAY OF  
MAY

Annual Meeting

Secondary License Type, If Applicable

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Amended Articles Number/Section

### Total Amount of Borrowings

Total No. of Stockholders

Domestic

Foreign

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17.1(b) AND 17.2 (b) OF THE  
SECURITIES REGULATION CODE (SRC)

1. Date of Report (Date of earliest event reported) January 20, 2015
2. SEC Identification Number PW-343
3. BIR Tax Identification No. 032-000-145-650-VAT
4. Exact name of registrant as specified in its charter LT GROUP INC.
5. Province, country or other jurisdiction of incorporation or organization Philippines
6. Industry Classification Code: (SEC Use Only)
7. Address of registrant's principal office  
11<sup>th</sup> Floor Unit 3 Bench Tower,  
30<sup>th</sup> Street corner Rizal Drive,  
Crescent Park West 5,  
Bonifacio Global City, Taguig City  
Postal Code 1634
8. Registrant's telephone number, including area code (632) 817-8710
9. Former name, former address and former fiscal year, if changed since last report
10. Securities registered pursuant to Sections 3 and 8 of the SRC

| <u>Title of Each Class</u> | <u>Number of Shares of Common Stock<br/>Outstanding and Amount of Debt Outstanding</u> |
|----------------------------|----------------------------------------------------------------------------------------|
| Common stock               | 10,821,388,889                                                                         |

11. Indicate the events reported herein: Item 9



LT GROUP, INC.

January 20, 2015

Disclosure Department  
The Philippine Stock Exchange  
Tower One and Exchange Plaza,  
Ayala Triangle, Ayala Avenue,  
Makati City

Attention : MS. JANET A. ENCARNACION  
Head, Disclosure Department

Gentlemen:

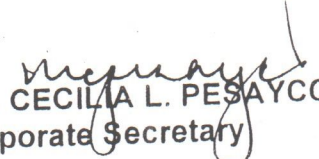
Please be advised that at the meeting of the Board of Directors held today, January 20, 2015, the Board approved the following:

1. Holding of the Annual Stockholders' Meeting on June 9, 2015, Tuesday, at 9:00 a.m. at the Century Park, Manila;
2. Setting the record date of stockholders in good standing, who shall be entitled to receive notice of, and to vote at the meeting and any adjournments thereof, which shall be at the close of business on May 8, 2015; and
3. Appointment of Mr. Joseph T. Chua to the Company's Executive Committee.

Should you have other questions, please let us know.

Very truly yours,  
LT GROUP, INC.

By:

  
MA. CECILIA L. PESAYCO  
Corporate Secretary

# COVER SHEET

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S.E.C. Registration Number

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(COMPANY'S NAME)

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(COMPANY'S ADDRESS)

**SUSAN LEE**

### Contact Persons

817-8710

817-8710

Company Telephone Number

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Month Day  
Fiscal Year

17-C

17-C  
SEC FORM

FIRST WEDNESDAY OF  
MAY

Annual Meeting

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Secondary License Type, If Applicable

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Amended Articles Number/Section

### Total Amount of Borrowings

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Total No. of Stockholders

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Domestic

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Foreign

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File Number

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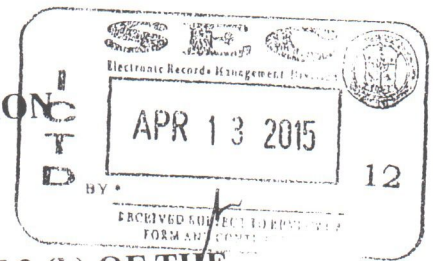
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# SECURITIES AND EXCHANGE COMMISSION

## SEC FORM 17-C

### CURRENT REPORT UNDER SECTION 17.1(b) AND 17.2 (b) OF THE SECURITIES REGULATION CODE (SRC)



1. Date of Report (Date of earliest event reported) April 8, 2015
2. SEC Identification Number PW-343
3. BIR Tax Identification No. 032-000-145-650-VAT
4. Exact name of registrant as specified in its charter LT GROUP INC.
5. Province, country or other jurisdiction of incorporation or organization Philippines
6. Industry Classification Code: (SEC Use Only)
7. Address of registrant's principal office  
11<sup>th</sup> Floor Unit 3 Bench Tower,  
30<sup>th</sup> Street corner Rizal Drive,  
Crescent Park West 5,  
Bonifacio Global City, Taguig City
- Postal Code  
1634
8. Registrant's telephone number, including area code (632) 817-8710
9. Former name, former address and former fiscal year, if changed since last report
10. Securities registered pursuant to Sections 3 and 8 of the SRC

Title of Each Class

Number of Shares of Common Stock  
Outstanding and Amount of Debt Outstanding

**Common stock**

**10,821,388,889**

11. Indicate the events reported herein: Item 9

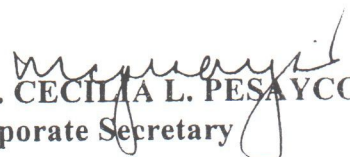
Please be advised that during the Board of Directors' meeting held on April 8, 2015, the Board approved to reschedule the Annual Stockholders' Meeting of the Company from June 9, 2015 (Tuesday) to June 23, 2015 (Tuesday). The Record Date was re-set to May 25, 2015.

**SIGNATURE**

Pursuant to the requirements of the Securities Regulation Code, the registrant has duly caused this report to be signed on its behalf by the undersigned.

**LT GROUP, INC.**

By:

  
**MA. CECILIA L. PESAYCO**  
Corporate Secretary

**COVER SHEET**

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S.E.C. Registration Number

S.E.C. Registration Number

LT GROUP INC.

(COMPANY'S NAME)

BENCH TOWER

(COMPANY'S NAME)

(COMPANY'S NAME)  
 11TH FLOOR UNIT 3, BENCH TOWER  
 30TH STREET COR. RIZAL DRIVE,  
 CRESCENT PARK WEST 5,  
 BONIFACIO GLOBAL CITY, TAGUIG  
 CITY  
 (COMPANY'S ADDRESS)  
 817-8710 Number

(COMPANY'S ADDRESS)

**SUSAN LEE**

Contact Persons

817-8710

Company Telephone Number

FIRST WEDNESDAY OF  
MAY  
Annual Meeting

17-C

SEC FORM

Secondary License Type, If Applicable

Amended Articles Number/Section

Total Amount of Borrowings

Domestic

Foreign

Dept. Requiring this Doc.

Total No. of Stockholders

File Number

Document I.D.

STAMPS

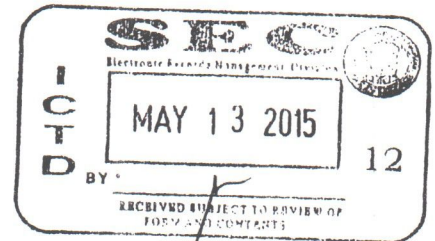
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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17.1(b) AND 17.2 (b) OF THE  
SECURITIES REGULATION CODE (SRC)

1. Date of Report (Date of earliest event reported) May 12, 2015
2. SEC Identification Number PW-343
3. BIR Tax Identification No. 032-000-145-650-VAT
4. Exact name of registrant as specified in its charter LT GROUP INC.
5. Province, country or other jurisdiction of incorporation or organization Philippines
6. Industry Classification Code: (SEC Use Only)
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11<sup>th</sup> Floor Unit 3 Bench Tower,  
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| <u>Title of Each Class</u> | <u>Number of Shares of Common Stock<br/>Outstanding and Amount of Debt Outstanding</u> |
|----------------------------|----------------------------------------------------------------------------------------|
| Common stock               | 10,821,388,889                                                                         |

11. Indicate the events reported herein: Item 9

Please be advised that at the meeting of the Board of Directors, held on May 12, 2015, the declaration and distribution of Cash Dividend of PhP0.15 per share to all stockholders of record of the Company as of May 27, 2015 was duly approved. The Cash Dividend of PhP0.15 per share was authorized to be paid not later than June 10, 2015.

**SIGNATURE**

Pursuant to the requirements of the Securities Regulation Code, the registrant has duly caused this report to be signed on its behalf by the undersigned.

**LT GROUP, INC.**

By:

  
**MA. CECILIA L. PESAYCO**  
Corporate Secretary



LT GROUP, INC.

May 12, 2015

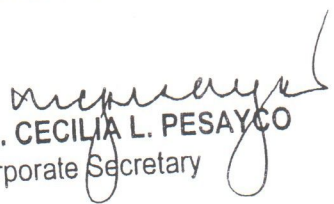
**THE PHILIPPINE STOCK EXCHANGE, INC.**  
Philippine Stock Exchange Plaza,  
Ayala Triangle, Ayala Avenue,  
Makati City

Attention: **MS. JANET A. ENCARNACION**  
Head, Disclosure Department

Gentlemen:

Please be advised that at the meeting of the Board of Directors held today, May 12, 2015, the declaration and distribution of Cash Dividend of PhP0.15 per share to all stockholders of record of the Company as of May 27, 2015 was duly approved. The Cash Dividend of PhP0.15 per share was authorized to be paid not later than June 10, 2015.

Very truly yours,  
LT GROUP, INC.  
By:

  
**MA. CECILIA L. PESAYCO**  
Corporate Secretary

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S.E.C. Registration Number

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(COMPANY'S NAME)

(COMPANY'S NAME)  
11TH FLOOR UNIT 3, BENCH TOWER  
30TH STREET COR. RIZAL DRIVE,  
CRESCENT PARK WEST 5.  
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CITY

(COMPANY'S ADDRESS)

**SUSAN LEE**

### Contact Persons

817-8710

Company Telephone Number

1 2      3 1  
Month      Day  
Fiscal Year

Month      Day  
Fiscal Year

17-C

SEC FORM

FIRST WEDNESDAY OF  
MAY  
Annual Meeting

Annual Meeting

Secondary License Type, If Applicable

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Dept. Requiring this Doc.

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### Total Amount of Borrowings

Total No. of Stockholders

Total No. of Stockholders

Domestic

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File Number

Document I.D.

LCU

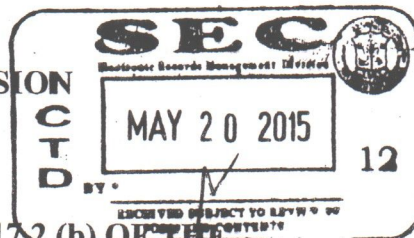
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Remarks: Pls. use black ink for scanning purposes

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C



CURRENT REPORT UNDER SECTION 17.1(b) AND 17.2 (b) OF THE  
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1. Date of Report (Date of earliest event reported) May 19, 2015
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11<sup>th</sup> Floor Unit 3 Bench Tower,  
30<sup>th</sup> Street corner Rizal Drive,  
Crescent Park West 5,  
Bonifacio Global City, Taguig City  
Postal Code  
1634
8. Registrant's telephone number, including area code (632) 817-8710
9. Former name, former address and former fiscal year, if changed since last report
10. Securities registered pursuant to Sections 3 and 8 of the SRC

| <u>Title of Each Class</u> | <u>Number of Shares of Common Stock<br/>Outstanding and Amount of Debt Outstanding</u> |
|----------------------------|----------------------------------------------------------------------------------------|
|----------------------------|----------------------------------------------------------------------------------------|

|                     |                       |
|---------------------|-----------------------|
| <b>Common stock</b> | <b>10,821,388,889</b> |
|---------------------|-----------------------|

11. Indicate the events reported herein: Item 9

Please be advised that at the Special Meeting of the Board of Directors held today, May 19, 2015, the Board approved the following nominees to the Board of Directors of the Company for the year 2015-2016, as endorsed by the Nomination and Compensation Committee:

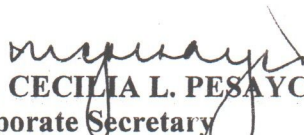
DR. LUCIO C. TAN;  
MS. CARMEN K. TAN;  
MR. HARRY C. TAN;  
MR. LUCIO K. TAN, JR.;  
MR. MICHAEL G. TAN;  
MR. JOSEPH T. CHUA;  
MS. JUANITA TAN LEE;  
MR. WASHINGTON Z. SYCIP;  
MR. PETER Y. ONG;  
MR. ANTONINO L. ALINDOGAN, JR. – Independent Director;  
MR. WILFRIDO E. SANCHEZ – Independent Director;  
MS. FLORENCIA G. TARRIELA – Independent Director; and  
MR. ROBIN C. SY – Independent Director

#### SIGNATURE

Pursuant to the requirements of the Securities Regulation Code, the registrant has duly caused this report to be signed on its behalf by the undersigned.

LT GROUP, INC.

By:

  
MA. CECILIA L. PESAYCO  
Corporate Secretary

# COVER SHEET

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S.E.C. Registration Number

[illegible]

(COMPANY'S NAME)

(COMPANY'S NAME)  
11TH FLOOR UNIT 3, BENCH TOWER  
30TH STREET COR. RIZAL DRIVE,  
CRESCENT PARK WEST 5.  
BONIFACIO GLOBAL CITY, TAGUIG  
CITY

(COMPANY'S ADDRESS)

**SUSAN LEE**

### Contact Persons

817-8710

Company Telephone Number

|   |   |
|---|---|
| 1 | 2 |
|---|---|

Month

|   |   |
|---|---|
| 3 | 1 |
|---|---|

Day

Fiscal Year

17-C

SEC FORM

FIRST WEDNESDAY OF  
MAY

Annual Meeting

Secondary License Type, If Applicable

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|--|--|--|--|

|                           |  |
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Amended Articles Number/Section

Total Amount of Borrowings

|  |  |
|--|--|
|  |  |
|--|--|

Total No. of Stockholders

Domestic

Foreign

[illegible]

File Number

[illegible]

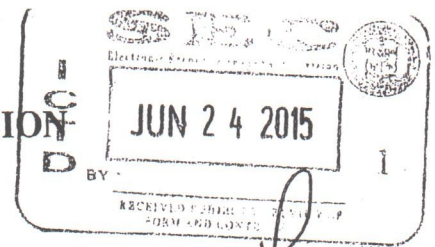
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STAMPS

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C



CURRENT REPORT UNDER SECTION 17.1(b) AND 17.2 (b) OF THE  
SECURITIES REGULATION CODE (SRC)

1. Date of Report (Date of earliest event reported) June 23, 2015
2. SEC Identification Number PW-343
3. BIR Tax Identification No. 032-000-145-650-VAT
4. Exact name of registrant as specified in its charter LT GROUP INC.
5. Province, country or other jurisdiction of incorporation or organization Philippines
6. Industry Classification Code: (SEC Use Only)
7. Address of registrant's principal office Postal Code  
11<sup>th</sup> Floor Unit 3 Bench Tower, 1634  
30<sup>th</sup> Street corner Rizal Drive,  
Crescent Park West 5,  
Bonifacio Global City, Taguig City
8. Registrant's telephone number, including area code (632) 817-8710
9. Former name, former address and former fiscal year, if changed since last report
10. Securities registered pursuant to Sections 3 and 8 of the SRC

| <u>Title of Each Class</u> | <u>Number of Shares of Common Stock<br/>Outstanding and Amount of Debt Outstanding</u> |
|----------------------------|----------------------------------------------------------------------------------------|
| Common stock               | 10,821,388,889                                                                         |

11. Indicate the events reported herein: Item 9

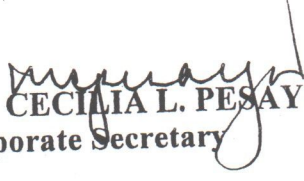
Attached herewith is a copy of the Company's disclosure letter to the Philippine Stock Exchange dated June 23, 2015.

**SIGNATURE**

Pursuant to the requirements of the Securities Regulation Code, the registrant has duly caused this report to be signed on its behalf by the undersigned.

**LT GROUP, INC.**

By:

  
**MA. CECILIA L. PESAYCO**  
Corporate Secretary



**LT GROUP, INC.**

23 June 2015

**THE PHILIPPINE STOCK EXCHANGE, INC.**

Philippine Stock Exchange Plaza,  
Ayala Triangle, Ayala Avenue,  
Makati City

**Attention: MS. JANET A. ENCARNACION**  
**Head, Disclosure Department**

Gentlemen:

Please be informed that at the Annual Shareholders' Meeting of the Company held today, 23 June 2015, at the Kachina Room, Century Park Manila, the Shareholders passed upon and approved the following:

1. The Financial Statements and the Reports of the Directors and Auditors for the financial year ended 31 December 2014;
2. Confirmed and ratified all acts and resolutions of the Board of Directors and Management for the financial year ended 31 December 2014;
3. The election of the following as directors of the Company to serve as such for the ensuing year and/or until their successors shall have been elected and qualified:

LUCIO C. TAN  
HARRY C. TAN  
CARMEN K. TAN  
LUCIO K. TAN, JR.  
MICHAEL G. TAN  
JUANITA TAN LEE  
WASHINGTON Z. SYCIP  
JOSEPH T. CHUA  
PETER Y. ONG  
FLORENCIA G. TARRIELA - Independent Director  
WILFRIDO E. SANCHEZ - Independent Director  
ANTONINO L. ALINDOGAN, JR. - Independent Director  
ROBIN C. SY - Independent Director

Likewise, at the Organizational Meeting of the Board of Directors held immediately thereafter, the following matters were approved:

1. Election of the following officers to the positions opposite their names, to serve as such for the ensuing year and/or until their successors shall have been elected and qualified:

|                 |                                         |
|-----------------|-----------------------------------------|
| Lucio C. Tan    | - Chairman and Chief Executive Officer  |
| Michael G. Tan  | - President and Chief Operating Officer |
| Juanita Tan Lee | - Treasurer                             |



## LT GROUP, INC.

|                        |                                  |
|------------------------|----------------------------------|
| Ma. Cecilia L. Pesayco | - Corporate Secretary            |
| Marivic T. Moya        | - Assistant Corporate Secretary  |
| Jose Gabriel D. Olives | - Chief Financial Officer        |
| Nestor C. Mendones     | - Deputy Chief Financial Officer |
| Erwin C. Go            | - Chief Legal Officer            |

### 2. Appointment of members of the Board to the various committees as follows:

a. Executive Committee:

|                 |                                                                                                                                                 |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Chairman</b> | Lucio C. Tan                                                                                                                                    |
| <b>Members</b>  | Harry C. Tan<br>Lucio K. Tan, Jr.<br>Michael G. Tan<br>Joseph T. Chua<br>Juanita Tan Lee<br>Florencia G. Tarriela<br>Antonino L. Alindogan, Jr. |

b. Audit and Risk Management Committee:

|                 |                                                                                                             |
|-----------------|-------------------------------------------------------------------------------------------------------------|
| <b>Chairman</b> | Antonino L. Alindogan, Jr.                                                                                  |
| <b>Members</b>  | Lucio K. Tan, Jr.<br>Wilfrido E. Sanchez<br>Washington Z. Sycip<br>Juanita Tan Lee<br>Florencia G. Tarriela |

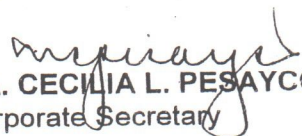
c. Corporate Governance Committee:

|                 |                                                                                     |
|-----------------|-------------------------------------------------------------------------------------|
| <b>Chairman</b> | Florencia G. Tarriela                                                               |
| <b>Members</b>  | Lucio K. Tan, Jr.<br>Michael G. Tan<br>Antonino L. Alindogan, Jr.<br>Joseph T. Chua |

d. Nomination and Compensation Committee:

|                 |                                                                                               |
|-----------------|-----------------------------------------------------------------------------------------------|
| <b>Chairman</b> | Lucio C. Tan                                                                                  |
| <b>Members</b>  | Harry C. Tan<br>Lucio K. Tan, Jr.<br>Michael G. Tan<br>Juanita Tan Lee<br>Wilfrido E. Sanchez |

Very truly yours,  
**LT GROUP, INC.**  
By:

  
**MA. CECILIA L. PESAYCO**  
Corporate Secretary